

Terms of Access

IMPORTANT NOTICE

USE OF THIS WEBSITE BY ANY PARTY ("YOU") CONSTITUTES YOUR ACCEPTANCE OF THE FOLLOWING TERMS.

The terms constitute a binding agreement between you and MORSCO, Inc. d/b/a Reece, its parent, subsidiaries and affiliates, ("Company"). Read the terms carefully. If you do not accept these terms, please refrain from using this or any other Company website. The Company reserves the right to change its website and these terms at any time without prior notice.

Content Use

The documents, graphics, and other information ("Content") posted on any of the Company websites are owned by MORSCO, Inc., or are provided with permission of the owner.

The information provided on this website is for general informational and educational purposes for members of the general public, investors, customers, partners and potential partners. Certain sections of this website are intended for particular audiences, including Company, vendors, potential acquisitions, the media, customers, as well as members of the general public. Your access to and use of the information contained on the website is subject to this Terms of Use Agreement. By accessing and using this website, you accept, without limitation or qualification, this Terms of Use Agreement.

You may access the Content solely for your personal, noncommercial use. You may download or print a copy of portions of the Content, provided any copy retains all applicable copyright notices. All other rights, title, and interest to the Content are expressly reserved by the Company.

You will comply with all applicable laws in connection with the use of this website. You will not engage in conduct on or in connection with this website that is illegal, misleading, infringing, defamatory, obscene, offensive, or otherwise objectionable. You will not cause damage, embarrassment, or adverse publicity to the Company or its affiliates.

You will cooperate with all reasonable requests of the Company and will notify the Company promptly upon learning of any actual or suspected breach of these terms and conditions by you or unauthorized use or abuse of this website. No other permission is granted to you to print, copy, reproduce, distribute, transmit, upload, download, store, display in public, alter, or modify the Content. You shall indemnify and hold the Company harmless against any liability (including reasonable attorney fees) arising from or related to your failure to comply with these Terms of Use.

Website and Registration Administration

Per the "Use of Content" terms above, you may link to any page of this website as long as the link is without framing. However, in the event the Company deems your linking practices in relation to this website to be inappropriate, the Company may provide notice to you concerning removal or modification of the inappropriate link, and you agree to comply with any and all

requirements of the Company relating thereto. Upon notification by Company as provided above, you may link to this website unless and until the Company gives notice that you must discontinue linking to this website.

The Company may, in its discretion modify, edit, translate, suspend, restrict access to, or terminate this website, these terms and conditions, the Content, or any link at any time without liability or prior notice. The Company may in its discretion terminate the browsing of, registration with, and use of this website by you at any time without liability or prior notice for any reason, including for any breach of these terms and conditions.

Third-Party Website Links

As a convenience to you, this website may contain content, links, and other information submitted by third parties over whom the Company has no control or responsibility. The Company has no obligation to monitor, control, or restrict the use of this website, or third-party websites accessible via links on this website. These other sites are not under the control of the Company, and you acknowledge that (whether or not such sites are affiliated in any way with the Company. The Company is not responsible for and makes no warranties or representations of any kind as to the accuracy, copyright compliance, legality, decency, or any other aspect of the company or any association with its operators. Moreover, the Company has no obligation to verify any content submitted by you or to provide any registration or other information to you concerning any content.

Registration and Passwords

The Company may or may not at times require you to have a password and provide registration details to access this website or portions of this website. If the Company does require a password and registration details, it shall be a condition of use of this website that all the details you provide are correct, current, and complete. If the Company believes that the details are not correct, current, or complete, the Company will have the right to refuse you access to the website, or any of its resources, and to terminate or suspend your account, if any. You are responsible for maintaining the confidentiality of any password(s) you are given to access this website, and you are fully responsible for all activities that occur under your password(s). You agree to notify the Company immediately of any unauthorized use of your password(s). The Company reserves the absolute right not to issue a password to any person or entity.

Disclaimer

The website and its Content are provided free of charge and on an AS IS basis. The Company does not warrant that your use will be uninterrupted or error-free. This website may contain inaccuracies, out-of-date information, and typographical errors. The Company makes no warranties or representations of any kind as to the accuracy, currency, completeness, or reliability of any advice, opinion, statement, or other information displayed or distributed through this website. By use of this website, you acknowledge that any reliance on any such opinion, advice, statement, report, or information shall be at your sole risk. The Company reserves the right, in its sole discretion, to correct any errors or omissions in any portion of the website, and to make other changes to the website at any time without notice.

YOU AGREE THAT ACCESS TO AND USE OF THIS WEBSITE AND THE CONTENT THEREOF IS AT YOUR OWN RISK. THE COMPANY PROVIDES NO WARRANTY, WHETHER EXPRESS OR IMPLIED, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NONINFRINGEMENT IN CONNECTION WITH THIS WEBSITE OR ITS CONTENT.

NEITHER THE COMPANY, NOR ANY PARTY INVOLVED IN CREATING, PRODUCING, OR DELIVERING THIS WEBSITE SHALL BE LIABLE FOR ANY DAMAGES, INCLUDING, WITHOUT LIMITATION, DIRECT, INCIDENTAL, CONSEQUENTIAL, INDIRECT, OR PUNITIVE DAMAGES ARISING OUT OF ACCESS TO, USE OF, OR INABILITY TO USE THIS WEBSITE, OR ANY ERRORS OR OMISSIONS IN THE CONTENT THEREOF. THIS LIMITATION INCLUDES DAMAGES TO, OR FOR ANY VIRUSES THAT INFECT, YOUR COMPUTER EQUIPMENT.

Limitation of Liability

In no event shall the Company be liable to any party as a result of use of this website for any direct, indirect, special, incidental, or consequential damages (including, without limitation, damages for lost profits, lost data, or business interruption), whether based on warranty, contract, negligence, tort, or any other legal theory, even if the Company has been advised of the possibility of such damages.

Indemnification

You agree to indemnify, defend, and hold harmless the Company, its officers, directors, employees, agents, suppliers, and third-party partners from and against all losses, expenses, damages, and costs, including reasonable attorneys' fees, resulting from any violation by you of these Terms of Use.

Governing Law

The Company maintains this site in Dallas, Texas (USA). The Company makes no representation that materials on this website are appropriate or available for use at locations outside of the United States, and access to this website from locations where its contents are illegal is prohibited. You may not use this website or export the materials on this website in violation of U.S. export laws and regulations. If you access the website from a location outside of the United States, you are responsible for compliance with all local laws.

These Terms of Use are governed by and construed in accordance with the laws of the State of Texas, without regards to Texas' conflict of law principles. Any dispute relating to this Agreement shall be submitted to arbitration conducted in Dallas, Texas.

You are responsible for complying with the laws of the jurisdiction from which you are accessing this website, and you agree that you will not access or use the information on this site in violation of such laws.

Intellectual Property

The entire contents of this website are subject to copyright protection. The contents of this website may not be copied other than for noncommercial individual reference with all copyright or other proprietary notices retained, and thereafter may not be recopied, reproduced, or otherwise redistributed. Except as expressly provided above, you may not otherwise copy,

display, download, distribute, modify, reproduce, republish, or retransmit any information, text, or documents contained in this website or any portion thereof in any electronic medium or in hard copy, or create any derivative work based on such images, text, or documents, without the express written consent of the Company. Nothing contained herein shall be construed as conferring by implication, estoppel, or otherwise any license or right under any patent or trademark of the Company or any third party.

The Company, its logo and other logos, taglines, and slogans on this website are service marks, trademarks, or registered trademarks of the Company. Other product or company names may be the trademarks or service marks of their respective owners.

Elements of this website are protected by trade dress and other laws, and this website and its appearance, including website code and scripts, may not be copied or imitated in any way without the express written consent of the Company.

Forward-Looking Statements

Some of the information on this website and the documents within it may contain forwardlooking statements regarding future events or the future financial performance of the Company. Any forward-looking statement speaks only as of the date made. We undertake no obligation to update any forward-looking statements to reflect events or circumstances arising after the date on which they are made.

Miscellaneous

This Terms of Use Agreement constitutes the entire agreement between you and the Company with respect to the use of this website. If for any reason a court of competent jurisdiction finds any provision of this Terms of Use Agreement or portion thereof to be unenforceable, that provision shall be enforced to the maximum extent permissible so as to effect the intent of this Terms of Use Agreement, and the remainder of this Terms of Use Agreement shall continue in full force and effect.

MORSCO, Inc., "Reece". All rights reserved.

Last updated September 24, 2021.